

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**LOCALITY: CONTRA COSTA COUNTY**  
**DETERMINATION: CON-2016-1**

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY
# BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON	2/22/2016	04/30/2016**	A 38.800	9.790	10.040	B 3.000	0.800	C 1.270	D 8.0	63.700	E 84.600	E 84.600	105.500
POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2015	06/30/2016**	A 43.390	9.790	10.790	F -	1.460	0.400	D 8.0	65.830	87.520	G 87.520	109.220
# BRICK TENDER	8/22/2015	04/30/2016**	A 32.180	10.000	10.100	F -	0.390	-	8.0	52.670	H 68.760	H 68.760	84.850
# CARPET, LINOLEUM, SOFT FLOOR LAYER	2/22/2016	12/31/2016**	A 46.820	9.950	12.580	I -	0.630	0.340	8.0	70.320	J 93.730	J 93.730	117.140
FLOOR COVERING HANDLER AFTER 3 YEARS	2/22/2016	12/31/2016**	A 23.390	9.950	6.290	I -	0.050	0.340	8.0	40.020	J 51.710	J 51.710	63.410
FLOOR COVERING HANDLER LESS THAN 3 YEARS	2/22/2016	12/31/2016**	A 18.700	9.950	5.030	I -	0.050	0.340	8.0	34.070	J 43.420	J 43.420	52.770
FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS	2/22/2016	12/31/2016**	A 14.950	9.950	4.020	I -	0.050	0.340	8.0	29.310	J 36.780	J 36.780	44.260
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2016	12/31/2016**	A 16.830	9.950	4.530	I -	0.050	0.340	8.0	31.700	J 40.110	J 40.110	48.530
# ELECTRICIAN: COMM & SYSTEM INSTALLER	2/22/2016	11/30/2016**	34.320	10.050	K 5.150	-	1.100	L 0.210	8.0	52.030	M 69.790	M 69.790	87.550
COMM & SYSTEM TECH.	2/22/2016	11/30/2016**	39.080	10.050	K 5.150	-	1.100	L 0.210	8.0	56.960	M 77.190	M 77.190	97.410
INSIDE WIREMAN, TECHNICIAN	2/22/2016	02/26/2017**	A 47.760	13.100	K 10.000	-	0.650	N 0.860	8.0	73.800	O 98.400	O 98.400	123.000
CABLE SPLICER	2/22/2016	02/26/2017**	A 54.170	13.100	K 10.000	-	0.650	N 0.860	8.0	80.410	O 108.300	O 108.300	136.200
# FIELD SURVEYOR: P CHIEF OF PARTY	2/22/2016	02/28/2017**	38.750	13.380	Q 11.280	R 3.690	0.820	0.160	8.0	68.080	S 87.460	T 87.460	106.830
P INSTRUMENTMAN	2/22/2016	02/28/2017**	35.660	13.380	Q 11.280	R 3.690	0.820	0.160	8.0	64.990	S 82.820	T 82.820	100.650
P CHAINMAN/RODMAN	2/22/2016	02/28/2017**	32.780	13.380	Q 11.280	R 3.690	0.820	0.160	8.0	62.110	S 78.500	T 78.500	94.890
# GLAZIER	2/22/2016	12/31/2016**	A 44.530	9.950	U 15.390	-	0.550	V 0.380	8.0	70.800	W 93.070	115.330	115.330
# X MARBLE FINISHER	8/22/2015	07/31/2016**	Y 30.220	9.790	3.930	I -	0.450	0.550	8.0	44.940	Z 60.050	75.160	75.160
# X MARBLE MASON	8/22/2015	07/31/2016**	Y 40.410	9.790	14.390	I -	0.800	0.770	8.0	66.160	Z 86.360	106.570	106.570
# PAINTER: BRUSH AND SPRAY	2/22/2016	12/31/2016**	AA 37.750	9.950	Q 11.640	I -	0.550	0.380	D 8.0	60.270	79.150	AB 79.150	98.020
INDUSTRIAL PAINTER	2/22/2016	12/31/2016**	AA 38.250	9.950	Q 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AB 79.900	99.020
SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2016	12/31/2016**	AA 38.250	9.950	Q 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AB 79.900	99.020
EXOTIC MATERIALS	2/22/2016	12/31/2016**	AA 38.500	9.950	Q 11.640	I -	0.550	0.380	D 8.0	61.020	80.270	AB 80.270	99.520
PAPERHANGER/WALLCOVERING	2/22/2016	12/31/2016**	AA 38.750	9.950	Q 11.640	I -	0.550	0.380	D 8.0	61.270	80.650	AB 80.650	100.020
TAPER	2/22/2016	06/30/2016**	AC 42.790	9.950	12.500	I -	0.460	0.540	8.0	66.240	87.630	D 87.630	AB 109.030
AD TAPER CLEAN-UP	2/22/2016	06/30/2016*	AE 17.090	9.950	-	-	-	-	8.0	27.040	35.580	D 35.580	AB 44.130
# PLASTERER	8/22/2015	06/30/2016**	AF 38.490	13.030	10.630	F -	1.090	1.050	D 8.0	64.290	AG 80.920	AG 80.920	97.540
# AH PLASTER TENDER	8/22/2015	06/30/2016*	AI 32.400	9.330	12.770	F -	0.340	0.580	8.0	55.420	AJ 69.070	AJ 69.070	82.720
AH GUN MAN	8/22/2015	06/30/2016*	AI 33.150	9.330	12.770	F -	0.340	0.580	8.0	56.170	AJ 70.190	AJ 70.190	84.220
# PLUMBER: PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)	2/22/2016	06/30/2016**	A 53.420	17.560	AK 15.130	-	1.750	1.700	8.0	89.560	E 116.270	E 116.270	142.980
SERVICE TECHNICIAN	2/22/2016	06/30/2016**	A 52.530	17.560	AK 15.130	-	1.750	1.700	8.0	88.670	114.930	AL 114.930	114.930
STEAMFITTER	8/22/2015	06/30/2016**	A 53.460	AM 17.550	AN 13.840	-	3.700	0.300	8.0	94.350	E 123.830	E 123.830	153.310

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CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY
UNDERGROUND UTILITY PIPEFITTER	8/22/2015	06/30/2016**	26.600	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	39.250	52.550	52.550	65.850
LANDSCAPE PIPEFITTER	8/22/2015	06/30/2016**	26.600	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	39.250	52.550	52.550	65.850
AO UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	15.600	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	28.250	36.050	36.050	43.850
AO LANDSCAPE ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	15.600	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	28.250	36.050	36.050	43.850
AP UNDERGROUND UTILITY TRADESMAN	8/22/2015	06/30/2016**	10.900	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	23.550	29.000	29.000	34.450
AQ LANDSCAPE TRADESMAN I	8/22/2015	06/30/2016**	10.550	6.600	AK -	2.000	0.450	0.600	D 8.0	20.200	25.480	25.480	30.750
AQ LANDSCAPE TRADESMAN II	8/22/2015	06/30/2016**	10.900	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	23.550	29.000	29.000	34.450
SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	2/22/2016	07/31/2016**	A 56.120	10.020	16.550	F -	1.100	0.400	8.0	84.190	112.250	112.250	140.310
# ROOFER	8/22/2015	07/31/2016**	32.470	8.420	5.630	3.610	0.850	0.640	8.0	51.620	J 67.860	AR 67.860	84.090
BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP	8/22/2015	07/31/2016**	34.470	8.420	5.630	3.610	0.850	0.640	8.0	53.620	J 70.860	AR 70.860	88.090
MASTIC WORKER, KETTLEMAN	8/22/2015	07/31/2016**	32.720	8.420	5.630	3.610	0.850	0.640	8.0	51.870	J 68.230	AR 68.230	84.590
# SHEET METAL WORKER	8/22/2015	06/26/2016*	AA 52.200	AS 13.460	AT 26.420	F -	1.410	1.150	8.0	94.640	O 123.640	O 123.640	152.640
TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS	8/22/2015	06/26/2016*	AA 46.300	AS 13.460	AT 25.140	F -	1.410	1.150	8.0	87.460	O 113.190	O 113.190	138.910
SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2015	06/26/2016*	AA 35.720	AU 12.940	AT 14.680	F -	1.310	1.150	8.0	65.800	AV 84.910	AV 84.910	104.020
SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2015	06/26/2016*	AA 32.370	AU 12.940	AT 9.410	F -	1.310	1.150	8.0	57.180	AV 74.160	AV 74.160	91.150
AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2015	06/26/2016*	AA 28.810	AU 12.940	AT 4.330	F -	1.290	1.150	8.0	48.520	O 63.380	O 63.380	78.230
AIR CONDITIONING JOURNEYMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2015	06/26/2016*	AA 33.510	AS 12.960	AT 9.690	F -	1.290	1.150	8.0	58.600	O 76.100	O 76.100	93.610
METAL DECK & SIDING	2/22/2015	06/30/2015*	AA 33.860	AK 13.530	AW 18.000	F -	AX 0.300	-	8.0	65.690	O 83.620	O 83.620	101.550
# AY TERRAZZO FINISHER	2/22/2016	06/30/2016**	AZ 33.780	9.790	5.140	F -	0.800	0.830	8.0	50.340	O 65.120	O 65.120	79.900
# AY TERRAZZO WORKER	2/22/2016	06/30/2016**	AZ 41.010	9.790	14.940	F -	0.800	1.010	8.0	67.550	O 85.370	O 85.370	103.190
# TILE FINISHER	8/22/2015	03/31/2016*	BA 22.790	8.830	3.460	0.700	0.450	1.130	8.0	37.360	D 48.760	D 48.760	60.150
RED CIRCLED FINISHER	8/22/2015	03/31/2016*	BA 28.480	8.830	3.690	1.300	0.350	1.140	8.0	43.790	D 58.030	D 58.030	72.270
# TILE SETTER	8/22/2015	03/31/2016*	BA 39.520	8.830	4.690	2.350	0.690	1.730	8.0	57.810	D 77.570	D 77.570	97.330
WATER WELL DRILLER													
DRILLER, PUMP REPAIRMAN	8/22/2007	01/31/2008*	20.170	8.120	3.690	BB 0.800	-	-	8.0	32.780	BC 42.870	BC 42.870	BC 42.870
PUMP INSTALLER	8/22/2007	01/31/2008*	17.860	8.120	3.690	BD 0.720	-	-	8.0	30.390	BC 39.320	BC 39.320	BC 39.320
HELPER	8/22/2007	01/31/2008*	12.470	8.120	3.690	BE 0.530	-	-	8.0	24.810	BC 31.040	BC 31.040	BC 31.040

[FOOTNOTES](#)

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- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- I INCLUDED IN BASIC HOURLY RATE.
- J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- K IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- L IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- M RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- N AMOUNT IS FOR INDUSTRY FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Q INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- S RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- T RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AA INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- AB DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AC INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AD PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.
- AE INCLUDES AN AMOUNT FOR DUES CHECK OFF
- AF INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$10.00 PER DAY ABOVE THE WAGE RATE.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH ALL HOD CARRIERS WORKING ON THE HOSE SHALL RECEIVE \$5.00 PER DAY OVER SCALE.
- AI INCLUDES AN AMOUNT FOR VACATION, DUES CHECK-OFF AND ORGANIZING DUES WHICH ARE NOT FACTORED INTO OVERTIME.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AL SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

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AM IN ADDITION, AN AMOUNT OF \$0.50 FOR HEALTH REIMBURSEMENT ACCOUNT IS ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN IN ADDITION, AN AMOUNT OF \$5.00 FOR 401A SUPPLEMENTAL PENSION IS ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. MAINTENANCE WORK, BOTH DURING AND AFTER THE PLANT ESTABLISHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER.

AR APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE ROOFING CONTRACTOR HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, WORK PERFORMED ON SATURDAY MAY BE PAID AT THE STRAIGHT TIME RATES.

AS INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AX INCLUDES \$0.03 FOR SCHOLAR FUND.

AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BB RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.35 AFTER 2 YEARS; \$1.45 AFTER 5 YEARS; \$1.60 AFTER 10 YEARS

BC COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BD RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.27 AFTER 2 YEARS; \$1.37 AFTER 5 YEARS; \$1.52 AFTER 10 YEARS.

BE RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.08 AFTER 2 YEARS; \$1.18 AFTER 5 YEARS; \$1.33 AFTER 10 YEARS.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[CONTRA-2016-1-Determination](#)



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
 PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CONTRA COSTA COUNTY  
 DETERMINATION: CON-2016-1

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	2/22/2016	07/31/2016**	8/1/2016	\$3.00 A	7/31/2017	\$3.75 A										
ROOFER	8/22/2015	07/31/2016**	8/1/2016	\$2.00 L	8/1/2017	\$2.00 L	8/1/2018	\$2.00 L	8/1/2019	\$2.00 M						
BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP	8/22/2015	07/31/2016**	8/1/2016	\$2.00 L	8/1/2017	\$2.00 L	8/1/2018	\$2.00 L	8/1/2019	\$2.00 M						
MASTIC WORKER, KETTLEMAN	8/22/2015	07/31/2016**	8/1/2016	\$2.00 L	8/1/2017	\$2.00 L	8/1/2018	\$2.00 L	8/1/2019	\$2.00 M						
N TERRAZZO FINISHER	2/22/2016	06/30/2016**	7/1/2016	\$1.00 A	7/1/2017	\$1.00 A	7/1/2018	\$1.25 A								
N TERRAZZO WORKER	2/22/2016	06/30/2016**	7/1/2016	\$1.50 A	7/1/2017	\$1.75 A	7/1/2018	\$2.00 A								

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: CONTRA COSTA COUNTY**

**DETERMINATION: CON-2016-1**

- A THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- B ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- C \$0.75 TO PENSION AND \$1.25 TO WAGES AND/OR EMPLOYER PAYMENTS.
- D \$0.75 TO PENSION AND \$1.00 TO WAGES AND/OR EMPLOYER PAYMENTS.
- E EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- F \$0.01 TO TRAINING, \$1.75 TO WAGES AND/OR FRINGES.  
\$0.48 TO PENSION AND \$1.57 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774
- G WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- H \$0.10 TO THE BASIC HOURLY RATE, \$0.60 TO HEALTH AND WELFARE, AND \$0.10 TO VACATION
- I THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- J THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- K THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. MAINTENANCE WORK, BOTH DURING AND AFTER THE PLANT ESTABLISHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER.
- L \$0.25 TO H&W, \$0.30 TO PENSION AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- M \$0.55 TO H&W AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- N THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[CONTRA-2016-1-INC](#)